

NOTICE - VILLAGE OF TINLEY PARK
MEETING OF THE COMMITTEE OF THE WHOLE

NOTICE HEREBY GIVEN that a regular Committee of the Whole Meeting of the Village of Tinley Park, Cook and Will Counties, Illinois will be held on Tuesday, September 15, 2026, beginning at 5:45 PM in Council Chambers, located in the Tinley Park Village Hall, 16250 South Oak Park Avenue, Tinley Park, Illinois 60477.

THE AGENDA IS AS FOLLOWS:

1. CALL MEETING TO ORDER.
2. ROLL CALL.
3. CONSIDER APPROVAL OF MINUTES OF THE COMMITTEE OF THE WHOLE MEETING HELD ON SEPTEMBER 1, 2026.
4. DISCUSS A PROFESSIONAL SERVICES AGREEMENT WITH CHRISTOPHER B. BURKE ENGINEERING, LTD. FOR ENGINEERING DESIGN AND BID ASSISTANCE FOR BRIDGE REPAIRS.
5. DISCUSS A PURCHASE WITH THE SUBURBAN TREE CONSORTIUM AND WEST CENTRAL MUNICIPAL CONFERENCE FOR THE PARKWAY TREE PLANTING PROGRAM.
6. DISCUSS A CONTRACT RENEWAL WITH BEVERLY SNOW & ICE, INC. FOR SNOW REMOVAL - PARKING LOTS.
7. DISCUSS A FLEET VEHICLE / EQUIPMENT SURPLUS LIST FOR DISPOSAL.
8. DISCUSS AN INTERGOVERNMENTAL AGREEMENT (IGA) WITH ORLAND TOWNSHIP HIGHWAY DEPARTMENT FOR THE SALE OF SURPLUS FOR DISPOSAL.
9. DISCUSS DOWNTOWN PARKING SIGN ORDINANCE.
10. DISCUSS EMPLOYEE BENEFITS PROGRAM ANNUAL INSURANCE RENEWAL.
11. DISCUSS A PROPOSAL FOR TAX INCREMENT FINANCING (TIF) AND DEVELOPMENT ADVISORY CONSULTING SERVICES WITH SB FRIEDMAN.
12. DISCUSS PAYMENT OF A MOTOROLA SOLUTIONS INVOICE FOR VIGILANT COMPETITIVE LPR SERVER ACCOUNT ACCESS.
13. DISCUSS HOLIDAY HAPPENINGS AND A CONTRACT WITH PRO EM NATIONAL EVENT SERVICES FOR THE HOLIDAY MARKET TENT AND STAGE RENTAL.
14. RECEIVE COMMENTS FROM THE PUBLIC.

ADJOURNMENT

NANCY M. O'CONNOR, VILLAGE CLERK

ROLL CALL

MINUTES
Meeting of the Committee of the Whole
September 1, 2026 – 5:45 p.m.
Village Hall - Council Chambers
16250 S Oak Park Ave.
Tinley Park, IL 60477

Item #1 - At 5:47 p.m. the regular meeting of the Committee of the Whole was called to order.

Item #2 - Clerk O'Connor called the roll. Present and responding to roll call were the following:

Members Present: M. Glotz, Village President
 N. O'Connor, Village Clerk
 W. Brady, Village Trustee
 W. Brennan, Village Trustee
 M. Mueller, Village Trustee
 K. Shaw, Village Trustee
 C. Sullivan, Village Trustee

Members Absent: D. Mahoney, Village Trustee

Staff Present: P. Carr, Village Manager
 A. Arrigo, Human Resources Director/Assistant Village Manager
 D. Framke, Marketing Director/Assistant Village Manager
 S. Mitchell, Finance Director
 T. Tilton, Police Chief
 S. Klotz, Fire Chief
 M. Coleman, Community Development Director
 J. Urbanski, Public Works Director
 L. Galovich, Village Attorney

Others Present:

Item #3 - CONSIDER APPROVAL OF THE MINUTES OF THE COMMITTEE OF THE WHOLE MEETING HELD AUGUST 18, 2026 – Motion was made by Trustee Shaw, seconded by Trustee Sullivan to approve the minutes of the Committee of the Whole meeting held on August 18, 2026. President Glotz asked if members of the Committee had any questions. There were none. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #4 – DISCUSS FISCAL YEAR 2027 BUDGET AMENDMENT – Budget amendment #1 addresses Fiscal Year 2026 carryover purchase orders and reallocates bond proceeds among the appropriate funds. President Glotz asked if members of the Committee had any questions. There were none. Motion was made by Trustee Sullivan, seconded by Trustee Shaw to recommend Fiscal Year 2027 Budget Amendment be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #5 – DISCUSS A BLANKET PURCHASE ORDER WITH BETTENHAUSEN

CONSTRUCTION FOR TRUCKING SERVICES – Three quotes were received for Fiscal Year 2027.

<u>Contractor:</u>	<u>Location:</u>	<u>Quote:</u>
Bettenhausen Construction	New Lenox, IL	\$125/HR
MBI Trucking	Burnham, IL	\$175/HR
Airy's Inc.	Joliet, IL	\$175/HR

A request was made to approve a blanket Purchase Order to Bettenhausen Construction for trucking services in the amount of \$90,000. President Glotz asked if members of the Committee had any questions. There were none. Motion was made by Trustee Sullivan, seconded by Trustee Shaw to recommend a Blanket Purchase Order with Bettenhausen Construction for Trucking Services be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #6 – DISCUSS A CONTRACT RENEWAL WITH HOMER TREE CARE, INC. FOR THE PARKWAY TREE PRUNING

– A request to approve a contract renewal to Homer Tree Care, Inc. in the not to exceed amount of \$134,875 for Parkway Tree Pruning was made. President Glotz asked if members of the Committee had any questions. There were none. Motion was made by Trustee Brady, seconded by Trustee Mueller to recommend a contract renewal with Homer Tree Care, Inc. for Parkway Tree Pruning be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #7 – DISCUSS A CONTRACT RENEWAL WITH PRINCIPLE LIGHTING INC. FOR THE DOWNTOWN HOLIDAY DECORATIONS

– A request to approve contract renewal for Downtown Holiday Decorations to Principle Lighting Inc. was made. President Glotz asked if members of the Committee had any questions. There were none. Motion was made by Trustee Sullivan, seconded by Trustee Brady to recommend a contract renewal with Principle Lighting Inc. for Downtown Holiday Decorations be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #8 – DISCUSS A PURCHASE WITH ATKORE INTERNATIONAL CONSISTING OF 26 SECURITY BOLLARDS FOR THE OAK PARK AVENUE TRAIN STATION NORTH PARKING LOT

– A request to approve the purchase of stainless-steel security bollards from Atkore International for the Oak Park Avenue Train Station north parking lot was made.

Trustee Shaw asked if the bollards are the same style that are currently used on North Street. John Urbanski, Public Works Director replied yes.

Motion was made by Trustee Shaw, seconded by Trustee Brennan to recommend a purchase with Atkore International consisting of 26 security bollards for the Oak Park Avenue Train Station North Parking Lot be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #9 – DISCUSS A BLANKET PURCHASE ORDER WITH AMSIVE FOR UTILITY BILL PRINTING – A request to approve a blanket Purchase Order to Amsive for purchasing utility bill printing was made. President Glotz asked if members of the Committee had any questions. There were none. Motion was made by Trustee Sullivan, seconded by Trustee Brennan to recommend a blanket purchase order with Amsive for utility bill printing be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #10 – DISCUSS A PROFESSIONAL SERVICES AGREEMENT WITH ROBINSON ENGINEERING, LTD. FOR THE PHASE I (30% DESIGN) ENGINEERING PLANS FOR STREAMBANK STABILIZATION OF MIDLOTHIAN CREEK – A request to approve a professional services agreement with Robinson Engineering Ltd. for Phase I (30% Design) Engineering Plans for Streambank Stabilization of Midlothian Creek was made.

President Glotz asked if members of the Committee had any questions. There were none. Motion was made by Trustee Sullivan, seconded by Trustee Mueller to recommend a professional services agreement with Robinson Engineering, Ltd. for Phase I (30% design) Engineering Plans for Streambank Stabilization of Midlothian Creek be forwarded to the Village Board. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the motion carried.

Item #11 – RECEIVE COMMENTS FROM THE PUBLIC – President Glotz asked if there were any comments from the public. There were none.

Motion was made by Trustee Mueller, seconded by Trustee Brady, to adjourn the Committee of the Whole. Vote by roll call. Ayes: Brady, Brennan, Mueller, Shaw, Sullivan. Nays: None. Absent: Mahoney. President Glotz declared the meeting adjourned at 5:54 p.m.



Interoffice Memo

Date: September 8, 2026

To: Pat Carr – Village Manager
John Urbanski – Public Works Director

From: Kyle Vester – Village Engineer

Subject: Professional Services Agreement with Christopher B. Burke Engineering, Ltd.
for Engineering Design and Bid Assistance for FY27 Bridge Repairs

Prepared for the Committee of the Whole on September 15, 2026 and Village Board Meeting on October 6, 2026 for consideration and possible action.

Description: The Village inspects bridges and culverts through out town for stream crossings annually. Each bridge/culvert inspection is on a schedule ranging up to four-year cycles. Over the last two years, we have had two bridges/culverts inspected that were identified for repairs related to concrete spalling and drain repairs. Maintenance recommendations for other inspected bridges include clearing out debris, crack sealing of the roadway, and minor sidewalk repairs.

Christopher B. Burke Engineering, Ltd. (CBBEL) provided a proposal to develop design and bid documents and provide bidding assistance, along with a preliminary cost estimate for the repairs. Staff reviewed the proposal and finds the scope of work acceptable and in accordance with our existing Professional Service Agreement for Engineering and Landscape Architecture Services with CBBEL. We anticipate the Engineering and Construction of the bridge repairs will be within the allocated budget.

Budgeting: PW Staff requested funding for bridge repairs for Fiscal Year 2027 to address the needed repairs to the concrete structures and was approved for \$300,000.

Staff Direction Request: Approve the Professional Services Agreement with Christopher B. Burke Engineering, Ltd. for Engineering Design and Bid Assistance for FY27 Bridge Repairs for a total, not-to-exceed, amount of \$30,010.



Interoffice Memo

Date: September 4, 2026
To: John Urbanski, Public Works Director
From: Ken Howard, Streets & Fleet Superintendent
Subject: Parkway Tree Planting Program

Presented at the Committee of the Whole on September 15, 2026 and Village Board Meeting on October 6, 2026, for consideration and possible action.

Scope of Work: Authorizing the purchase and installation parkway trees through the Suburban Tree Consortium, with one planting in the Fall of '26 and a second planting to take place in the spring of '27.

Background: As a member of the Suburban Tree Consortium (STC) since the summer of 2018 the Village has been able to purchase and install parkway trees on a yearly basis at a reasonable price through STC's seasonal bid program. STC with a membership of 50 suburban communities, in conjunction with the West Central Municipal Conference, can negotiate large scale orders at an increased buying power while enforcing stringent specification requirements with area nurseries. In the past the Village has planted on a yearly average 200 approved parkway trees, split into two plantings during the spring and fall.

Description: Approve the purchase and install of the Parkway Tree Planting Program for the fall of 2026. Staff are requesting that no more than 100 trees be planted at an average cost of \$479.25 per tree for the fall.

<u>Budget/Finance:</u>	Budget Amount:	\$58,373.50
	Purchase Amount:	\$47,925.00
	Contingency (10%):	<u>\$4,792.50</u>
	Total:	\$52,717.50
	Difference (Under Budget):	\$5,656.00

Staff Direction Request: Approve purchase amount of \$52,717.50 for Parkway Tree Planting Program with the Suburban Tree Consortium and West Central Municipal Conference.



Interoffice Memo

Date: September 8, 2026

To: John Urbanski, Public Works Director

From: Ken Howard, Streets Superintendent

Subject: Snow Removal – Parking Lots Contract (Renewal, Year 3 of 3)

Presented for the Committee of the Whole on September 15, 2026 and Village Board meeting on October 6, 2026 for consideration and possible action.

Scope of Work: This service contract includes the removal of snow by a qualified contractor for municipal owned parking lots and sidewalk locations throughout Tinley Park.

Background: In 2024 the Village held an RFP to determine a contractor to conduct snow removal from municipal parking lots and sidewalk locations. The bid was awarded to Beverly Snow & Ice, Inc. with two additional renewable years. Awarded bid was based off 25 snow events in a season. Beverly has been a reliable contractor with the Village over the past decade, and staff recommends renewal of third and final year of contract.

Description: Renew third year service contract with Beverly Snow & Ice, Inc. for snow removal of municipal parking lots and sidewalks at various locations throughout the Village.

<u>Budget / Finance:</u>	Budget Amount:	\$425,000
	Contract Amount:	\$293,200
	Contingency (40%):	<u>\$117,280</u>
	Total:	\$410,480
	Difference (Under Budget)	\$14,520

Staff Direction Request: Approve contract renewal and award service contract to Beverly Snow & Ice, Inc. in the not to exceed amount of \$410,480.



Interoffice Memo

Date: September 8, 2026

To: John Urbanski, Public Works Director

From: Ken Howard, Streets & Fleet Superintendent

Subject: Fleet Vehicle/Equipment Surplus List For Disposal

Presented at the Committee of the Whole on Sept. 15, 2026 and Village Board meeting Oct. 6, 2026 for consideration and possible action.

Scope of Work: On a yearly basis Public Works disposes of Village owned fleet vehicles and equipment that have been replaced or updated among various departments. The surplus list for disposal includes various items valued over \$1,000.

Background: When the Village replaces vehicles or equipment, staff declares outdated and unused vehicles or equipment as surplus to be disposed of or sold. Staff requests authorization from the board to dispose of the following Village owned vehicles/equipment through the following methods: vendor trade-in options, Enterprise Leasing, public auction, or salvage and recycling companies.

Description: Dispose of the following vehicles and equipment on the surplus list through one of the methods listed under in the background text.

SURPLUS LIST 2026

DEPT.					
Street	9	2006	International	Hi-Ranger Aerial Truck	1HTMKAAR76H239167
Street	49	2006	Ford	F450 3/4 ton Dump Truck	1FDXF47Y97EA37234
Water	52	2011	Ford	F550 Utilitymaster Body	1F66F5KY8BOA04148
Fire	O431	2004	Pierce	1500 GPM Pumper	4P1CD01W64A004310
Fire	OO21	2000	Pierce	1500 GPM Pumper	4P1CT02W5YA000983
Fire	O533	2005	E-One	95' Tower Ladder	4EN3ABA8151009236
Fire	1403	2014	Seawolf	13' Inflatable Boat	DVX00177H414
Fire	1404	2014	Oquawka	Boat Trailer	1Z9AB18104A056310
Police	10AZ	2016	Ford	Explorer	1FM5K8AR4GGA47105
Police	5DZ	2017	Ford	Taurus	1FAHP2D82HG139131
Police	1DZ	2016	Ford	Taurus	1FAHP2D89GG142221
Police	11DZ	2016	Ford	Taurus	1FAHP2D84GG141932
Police	6cz	2017	Ford	Explorer	1FM5K8D84HGA70999
Police	Dare1	2014	Ford	Taurus	1FAHP2E89EG128735

Police	4sz	2013	Ford	Explorer	1FM5K8AR5DGA72252
Police	2i	2016	Ford	Explorer	1FM5K8AR1GGA47112
Police	1L	2015	Ford	Explorer	1FM5K8AR1FGA35217
Police	1i	2017	Ford	Explorer	1FM5K8AR9HGE00875
Police	18BZ	2015	Ford	Explorer	1FM5K8AR2FGA35212
Police	2L	2011	Ford	Taurus	1FAHP2DW1BG190173
Police	6DZ	2015	Dodge	Caravan	2C4RDGBG5FR681365
Water	n/a	2019	Paladin	72" Angle Broom	1949037

Staff Direction Request: Authorize staff to take necessary action for the disposal of vehicles or equipment, found on the surplus list.



Interoffice Memo

Date: September 8, 2026

To: John Urbanski, Public Works Director

From: Ken Howard, Streets & Fleet Superintendent

Subject: Intergovernmental Agreement (IGA) Sale of International Plow Truck and Ford F250 Surplus For Disposal

Presented at the Committee of the Whole September 15, 2026 and Village Board meeting October 6, 2026 for consideration and possible action.

Scope of Work: On a yearly basis Public Works disposes of Village owned fleet vehicles and equipment that have been replaced or updated among various departments. The surplus list for disposal includes various items valued over \$1,000.

Background: When the Village replaces vehicles or equipment, staff declares outdated and unused vehicles or equipment as surplus to be disposed of or sold. Staff is requesting authorization to dispose of the following Village owned vehicles/equipment through vendor trade-in options, Enterprise Leasing, public auction, or salvage and recycling companies. In the past the Village has been approached by fellow municipal partners requesting to purchase from the surplus disposal list. Orland Township Highway Department has recently expressed interest in purchasing two vehicles at market value directly from the Village. Enterprise determined plow truck was valued upwards of \$3,000 and pickup truck upwards of \$19,000 for a total of \$22,000 for both.

Description: Enter into an IGA agreement with Orland Township Highway Department to purchase the following vehicle at the market listed price determined through the Enterprise Program:

Unit	Year	Make	Model	Mileage	VIN
44	2006	International	7400 Plow Truck	28,930	1HTWDAAR86J238900
66	2018	Ford	F250 Pickup Truck	49,743	1FT7X2B67JEC62903

Staff Direction Request: Approve IGA sale of a 2006 International 7400 Plow Truck for a price of \$3,000 and the 2018 Ford F250 Pickup Truck for a price of \$19,000 to the Orland Township Highway Department for a total amount of \$22,000.



Interoffice Memo

Date: September 9th, 2026
To: Committee of the Whole
From: Public Safety
Subject: Downtown Parking Ordinance Adjustment

Presented at the Committee of the Whole on September 15th, and Village Board Meeting on October 5th, 2026, for consideration and possible action.

Scope of Work: Addressing parking concerns surrounding the downtown area.

Background: Since the summer of 2025 the increase in traffic flow through the downtown area during events have presented public safety concerns. Parking on both sides of the road during downtown events has raised questions about passage through Village streets for emergency personnel. Due to these issues over the past several months members of various Village departments have held internal discussions on how best to address these concerns. After reviewing existing ordinances, it was determined by staff that many of the current streets listed in Schedule I and II of Chapter 79: Parking Schedules within the Village Code of Ordinances need adjustment. Many of the areas referenced in the Parking Schedules go back nearly fifty years when the concern at the time was commuter parking for the Metra scattered throughout the neighborhoods to avoid using commuter lots. Staff have offered recommendations to better reflect the modern conditions of the revitalized downtown area. Village staff have presented these recommendations to the Village Attorney for mark-up.

Description: Recommendations include the following: “No Parking Hydrant Side during Events” and various small changes as reflected in Exhibit A. Enforcement of “No Parking Hydrant Side during Events” would only apply when signs are open and visible to the public.

Staff Direction Request: Approve staffs’ recommendation to changes of “Chapter 79: Parking Schedules” as presented in Exhibit A.



Interoffice Memo

Date: September 11, 2026

To: Pat Carr, Village Manager

From: Angela Arrigo, Assistant Village Manager/HR Director

Subject: Employee Benefits Program Annual Insurance Renewal

The Village's benefit consultant, Marsh McLennan Agency, went out to market for a comprehensive renewal and competitive pricing for medical, dental, vision, and life insurance benefits for the 2027 benefit year. Ensuring a focus on maintaining a comprehensive level of benefit coverage for employees, maintaining affordability is important. Below is a summary of each benefit renewal item and recommendations for the 2027 benefit plan year.

Medical Benefits Overview

The initial renewal from BCBS came back with a premium increase of \$1,437,509 (17.43%). March McLennan Agency successfully re-negotiated the increase down to \$944,639 (11.46%) and then again re-negotiated the increase down further to \$821,435 (9.96%). Additional review was conducted related to the impact to the overall plan by the TPPL benefit group which resulted in a potential further premium reduction to \$531,113 (6.97%). The medical plan cost increases over the last several years have significantly increased and efforts to engage consumerism and promote wellness continue to remain a large focus. Medical premium costs have increased by 56.93% from 2021 to the 2027 final renewal. Lower premium expense to the Village needs to continue to offset the compounded increases over the past several years and with the recommended changes the overall increase would be 1.25% increase over the 2021 to the 2026 period. Non-union medical premium Village/employee contribution rates remain structured to incentivize employees to take advantage of lower cost medical plan options that continue to offer a high level of comprehensive benefits. Over the next 12 months, we will remain focused on promoting wellness, prevention, and consumerism as well as continued education on plan benefits.

Annual Medical Renewals Summary 2021 - 2027						
Initial Renewal	2021-2022 (12 Months)	2022-2023 (15 Months)	2024	2025	2026	2027
Medical Premium % Increase	3.30%	24.90%	12.10%	14.56%	21.80%	17.43%
Medical Premium Change	\$170,805.96	\$1,348,593.24	\$763,086.12	\$989,187.48	\$1,549,558.32	\$1,437,509.00
Annual Medical Premium	\$5,344,048.44	\$6,764,629.68	\$7,069,546.20	\$7,783,415.92	\$8,657,666.28	\$9,651,788.00
Re-Negotiated Renewal	2021-2022 (12 Months)	2022-2023 (15 Months)	2024	2025	2026	2027
Medical Premium % Increase	0%	15%	6.30%	5.78%	15.60%	11.46%
Medical Premium Change	\$0.00	\$796,168.20	\$397,303.56	\$392,967.12	\$1,108,858.68	\$944,639.00
Annual Medical Premium	\$5,173,242.48	\$6,212,204.64	\$6,703,763.64	\$7,187,195.56	\$8,216,966.64	\$9,158,918.00
Renewal With Plan Alternative Changes	2021-2022 (12 Months)	2022-2023 (15 Months)	2024 * Added HDHP/HSA	2025 * Recommended See Memo for Details	2026	2027 * Recommended See Memo for Details
Medical Premium % Increase	NA	NA	5.05%	1.12%	13.30%	6.97%
Medical Premium Change	NA	NA	\$318,361.32	\$75,952.08	\$945,373.32	\$531,113.00
Annual Medical Premium	NA	NA	\$6,624,821.40	\$6,870,180.52	\$8,053,481.28	\$8,118,423.00

For the 2027 benefit plan year, it is recommended to maintain the current 4 medical plan choices (BAHMO/BCO/PPO/HDHP) for non-union employees/retirees. It is further recommended that the Village consider taking advantage of the full Village premium decrease available from 10% to 7% (\$290,322) which will result in medical benefits no longer offered to the TPPL group of 32 members.

HMO Plan Options – Non-union employees will continue to be offered the Blue Advantage HMO (BAHMO) medical plan option. The BAHMO continues to remain a comprehensive medical plan option for those that seek comprehensive medical care through a managed network of providers.

PPO Plan Options – Non-union employees will continue to be offered 3 PPO medical plans to choose from – Preferred Provider Organization (PPO), the Blue Choice Options (BCO), and a High Deductible Health Plan (HDHP).

Preferred Provider Organization (PPO) – The PPO medical plan offers a plan offers flexibility in choosing healthcare providers, allowing members to see specialists without referrals and access a broad network of doctors and hospitals. This plan offers more choices and flexibility for members than other plan options. This plan continues to be the most expensive plan option provided by the Village.

Blue Choice Options (BCO) - The BCO medical plan offers 2 levels of benefits - Tier 1 and Tier 2. The medical plan coverage in each tier is determined by the physician and/or facility status with Blue Cross Blue Shield of Illinois. Employees seeking coverage from Tier 1 providers would receive a higher level of plan benefits. The Tier 1 benefit level provides a similar level of coverage as the current in-network PPO with the same deductibles of \$500/\$1,500 and 80/20 co-insurance however, some current medical providers are not in Tier 1. The Tier 2 benefit level provides offer in-network coverage with higher deductibles of \$1,000/\$3,000, higher specialist & telemedicine copays, and with a lower 60/40 co-insurance. Additionally, out of network benefits differ from the current PPO for both tiers. Some of the major medical providers that would fall under Tier 2 coverage include University of Chicago Hospital and Lurie Children's Hospital systems. The prescription drug benefit plan design includes preferred and specialty drugs on a 6-Tier Drug Card at \$0/\$10 generic, \$35/\$70 brand, and \$150/\$300 specialty.

Employees that seek to have PPO coverage that continues to offer a high level of benefits and who typically see providers covered under Tier 1 would benefit by switching to the BCO. The overall premium cost for the BCO plan is significantly lower by 12.36%. Therefore, an employee with family coverage that elects this BCO medical plan option would pay approximately \$2,052.24 less annually in premium share. The BCO medical plan option continues to be available to approximately 116 non-union employees/retirees currently enrolled in the PPO.

High Deductible Health Plan (HDHP) – The HDHP medical plan option was introduced in 2024 to engage employee consumerism, in turn controlling plan spend, while allowing employees to save for future medical expenses through a health savings account (HSA). The current enrollment in the HDHP for the 2026 benefit plan year is 15% of eligible full-time, non-union employees which results in a medical premium savings to the Village over the PPO plan of \$29,271.24 for the current calendar year.

The HDHP medical plan option must meet certain IRS requirements to remain a qualified medical plan for tax deferred savings. For 2027, the plan deductible will increase as required under the IRS regulations from \$3,400 to \$3,500/Single. The family deductible will remain double and change from \$6,800 to \$7,000/Family. We anticipate seeing continued migration of full-time, non-union employees and reduced overall premium costs for 2027.

Health Savings Account & Employer Seeding - An HDHP combines a Health Savings Account (HSA) with traditional health coverages which provides for the tax-advantaged way to help employees save for future medical expenses. An HSA is an interest-bearing checking account owned by the employee. In 2027, the IRS limit for HSA contributions will increase to \$4,500 for single and \$9,000 for family which will allow participating employees to contribute even more to their HSA in pre-tax dollars in 2027. It is recommended that the employer HSA seeding in the amounts of \$1,000/Single, \$2,000/Family remain unchanged for 2027.



Dental Benefits Overview

For dental benefits, it is recommended that a second enhanced dental plan design option is offered to non-union employees. This new enhanced dental plan design would include an increased annual maximum benefit of \$2,000 (currently \$1,000) and a higher orthodontia lifetime maximum benefit of \$1,500 (currently \$1,250). Employees who elect the new enhanced dental plan option will pay a higher premium share. Initially, the renewal came in at 6.0% and was renegotiated down to 5.0%. As a result of this new plan design offering, MetLife will rebalance the premium costs and the current standard dental plan design premium would decrease further. The estimated overall annual total premium increase with MetLife to add the dual option and provide the dual benefit option is \$11,586 (3.16%) over the standard renewal. We received 2 other dental provider quotes which were both higher than MetLife. It is recommended to renew with MetLife and offer the standard and a new enhanced dental plan option beginning with the 2027 benefit plan year.

Vision Benefits Overview

The Village currently offers comprehensive vision benefits through a Standard or Enhanced vision plan options through VSP. Employees can choose which plan option meets their needs and pay the entire premium. The VSP renewal has a premium rate hold with a flat renewal with a two-year guarantee through 2027. It is recommended to renew VSP for the 2027 benefit plan year.

Life & AD&D Insurance Overview

The current life insurance premium is in a rate guarantee through 12/31/2027. It is recommended to renew life & AD&D insurance coverage with BCBS for the 2027 benefit plan year.

FSA, COBRA, Commuter, and HSA Benefits Overview

WEX Benefits provides Flexible Spending Account (FSA), COBRA, and Commuter benefits administration. The current rates are in a rate guarantee through 12/31/2028. The estimated annual fees for all three of these administrative services are \$3,500 for the 2027 benefit plan year. It is recommended to renew these administrative benefit services for the 2027 benefit plan year.

It is further recommended that HSA benefit administrative services are provided by WEX Benefits, replacing the current vendor CIBC Bank. With participation over the last several years in the HDHP medical plan, employees have accumulated savings in their HSA checking accounts and are looking for ways to earn more on their savings. WEX Benefits serve as custodian for 2.4 million accounts and manage more than \$6.2 billion in HSA assets. WEX eases the administrative burden on employers and focuses on empowering participants through education. Employees will have access to standard investment options with a diverse range of investment options, including index funds, style-specific funds, and asset allocation funds. For experienced investors, WEX offers a Health Savings Brokerage Account (HSBA) option with access to over 8,500 additional investment options including stocks, bonds, and mutual funds through an integrated Schwab brokerage account. Participants manage their own investments and can transfer funds between their HSA and HSBA at any time. The annual estimated annual fee for this administrative service is \$600 for the 2027 benefit plan year.

Premium Sharing

With the continued increase to medical premiums, the current premium share between the Village and employees was re-evaluated. It is recommended that non-union employee premium sharing is changed as follows effective January 1, 2027: BAHMO – remain unchanged at 12%, BCO remains unchanged at 15%, the PPO increases from 16% to 18%, and the HDHP remain unchanged at 5%. Premium share for standard dental plan will remain at 15% and the new enhanced dental plan will be 20%. Vision remains 100% paid by the employee and life insurance remains 100% paid by the Village. ACA benefit remains BAHMO 20% for single coverage plus 100% any additional coverage (benefit/tier) paid by the employee. The Village will continue to offer the expanded dependent coverage with a benefit surcharge for the additional premium cost. COBRA 2% administration fee remains unchanged.

Wellness & Other Benefits

The overall benefits package includes additional benefit options focused on wellness, mental health, and other benefits. It is recommended that these benefits remain unchanged for the 2027 benefit plan year and continue to remain part of the comprehensive Village of Tinley Park Benefits Program.

Teladoc - The Teladoc Mental Health Complete Program has been identified to meet the ongoing needs of employees and their families and implemented in January 2024 and currently offered to 273 employees. We have seen regular usage for this mental health benefit. A rate pass was received for the 2027 benefit plan year. It is recommended that this program is renewed for 2027 with an estimated annualized cost of \$27,727.92.

CuraLinc – The CuraLinc employee assistance program is up for renewal for another 3-year negotiated term. The renewal terms will include no change to the current per employee per month rate of \$1.98 for Year 1, an increase to \$2.10 in Year 2, and an increase to \$2.23 in Year 3. The annual program cost is estimated to remain unchanged in 2027 at \$9,242.64.

Personify Health – The Personify Health Program was implemented in January 2024 and continues to have strong employee participation. It is recommended that this program is renewed for 2027 with an estimated annualized cost of \$8,880.00 plus wellness rewards which vary based on employee participation, average approximately \$250 per participant (\$43,500 annualized).

Recommendation Summary

It is recommended that medical, dental, vision, life insurance, FSA, COBRA, Commuter, and wellness benefits are renewed with the current providers and without the TPPL benefit group. It is further recommended that the HDHP plan design is updated to meet IRS requirements for non-union employees, an enhanced dental plan option is offered, and administrative services are provided by WEX Benefits for HSA accounts. It is also recommended that the premium share changes for non-union employees as noted above are approved and Village HSA annual seeding for full-time, non-union employees that enroll in the HDHP remains unchanged.



Interoffice Memo

Date: September 15, 2026
To: Village Board of Trustees
From: Sarah Mitchell, Finance Director
Cc: Patrick Carr, Village Manager

Subject: Proposal for TIF and Development Advisory Consulting Services — SB Friedman

The Village has received a proposal from SB Friedman Development Advisors to provide tax increment financing (TIF) and development advisory consulting services related to a proposed TIF district. The proposed services include:

- A TIF district eligibility study and designation process;
- Review of a developer request for assistance; and
- An economic impact assessment.

The potential TIF district is located around several vacant and improved parcels near the intersection of S Harlem Avenue and Vollmer Road and comprises approximately 63 parcels. The proposed agreement is structured on a time and materials basis with an estimated total cost of \$85,000.

Staff request Board discussion and direction regarding engaging SB Friedman Development Advisors to provide TIF and development advisory consulting services.



Interoffice Memo

Date: August 31, 2026

To: Pat Carr - Village Manager
Angela Arrigo - Assistant Village Manager

From: Jonathan Mittelman - Commander, Police Department

Subject: Requesting Board Approval to Process Payment for Motorola Solutions Invoice 1411267353 in the amount of \$27,000.96 for Vigilant Competitive LPR Server Account Access

Present at the Committee of the Whole and Village Board Meeting for consideration and possible action.

Purpose: I am requesting Board approval to process payment for Motorola Solutions Invoice 1411267353 in the amount of \$27,000.96 for Vigilant Competitive LPR Server Account Access.

Background: After receiving the invoice, the Police Department contacted Motorola for clarification on the billing structure. Motorola has confirmed that the prior year charge included on this invoice was the result of "The invoice is for competitive licenses (non-MSI cameras being integrated into VM). It appears these were previously renewed through Minuteman, but Minuteman terminated the subscription through SubOps. Consequently, we re-entered the renewal on the Tinley Park account and back-dated it.". The error only came to light after TPPD reached out regarding recent system error messages, prompting Motorola to review the account and identify the missed billing cycle.

Current Status: Motorola has provided the necessary clarification, and the Police Department is satisfied with the explanation. The billing irregularity has been accounted for and corrected.

Request: With all required information now received, I respectfully request Board approval to process payment for Motorola Solutions Invoice 1411267353 in the amount of \$27,000.96.



Interoffice Memo

Date: September 15, 2026
To: Committee of the Whole
From: Donna Framke, Amanda Gaus, Kelly Oswald
Cc:

Subject: 2026 Holiday Happenings

Staff is preparing for the 2026 Holiday season, which will feature an expanded holiday experience throughout Harmony Square. The new synthetic ice rink and accompanying light show will anchor the festivities, complemented by the curling lanes and a variety of seasonal attractions. Beginning November 20 and continuing through early January, Harmony Square will feature lights, music, and holiday programming, creating a festive destination for residents and visitors.

Seasonal displays will include returning favorites including the community Christmas tree at the south-east entrance of the plaza, a walk-through ornament, Santa's reindeer and sleigh, oversized candy canes and nutcrackers, illuminated Harmony Square buildings, and other holiday-themed installations. The light show will run hourly throughout the evening.

Holiday décor will also extend beyond Harmony Square, with illuminated street-pole decorations, seasonal banners, and festive displays at the train stations and Village Hall adding to the Village-wide atmosphere. Following the holiday season, the décor at Harmony Square will transition to a Valentine's theme in early January, allowing the ice rink and related activities to continue through mid-February.

To ensure the rink is fully lit and decorated for the holidays, the Holiday Happenings event format is being updated. The Tree Lighting Ceremony will again coincide with the ice rink season kick-off on Friday, November 20 and the Holiday Market will take place on Saturday, December 5 and Sunday, December 6.

The Holiday Market weekend will again offer a full lineup of seasonal entertainment, with performances from local bands, dance groups, and other holiday-themed acts throughout the weekend. A total of 29 food, beverages, and specialty vendors will be onsite, providing a variety of options for attendees. Guests can also enjoy complimentary photos with Santa and horse-drawn carriage rides at the train station and surrounding area. The festivities will wrap up Sunday evening with the annual Parade of Lights, presented in partnership with the Tinley Park Chamber of Commerce.

We are seeking approval to contract with PRO EM National Event Services for the installation and takedown of the 82' x 131' tent that will be installed in the north commuter lot of the Oak Park Avenue Metra station. The \$43,859.65 price reflects an \$878.47 increase over last year. PRO EM is the same vendor that was used last year, and their quote is the only quote received by responsible bidders. This expense is included in the FY26 budget and is offset in part by vendor fees.

Installation of the tent is scheduled to start Wednesday, December 2, 2026, and be taken down by Monday, December 7, 2026.

Harmony Square Ice Rink Experience – 2026–2027 Season

The Harmony Square Ice Rink Experience will return for its second season, beginning on November 20, 2026. Following the success of the inaugural season, we have established updated pricing, operating hours, and programming for 2026–2027. The ice rink installation will begin on November 2, 2026. At that time, Harmony Square will be closed off to the public while crews install the rink and holiday decor.

Admission and Rentals

Public skating will be offered Tuesday through Sunday, with the rink closed on Mondays and major holidays.

- Tinley Park Residents: Free admission with valid identification; skate rental is \$5 per person.
- Non-Residents: \$3 admission per person; skate rental is \$5 per person.
- Curling Lane Rentals: \$20 per hour.
- Birthday Party Packages: \$200 on weekends and include admission and skate rentals for up to 10 people, as well as use of a private room in Studio 67.

Additional rink rules, regulations, and weather-related policies will be available at [HarmonySquare.org](https://www.harmonysquare.org).

Operating Schedule

The rink will operate on a seasonal schedule designed to accommodate holiday programming, school breaks, and anticipated winter activity.

Early Season: November 20, 2026 – January 3, 2027

- Tuesday – Sunday: 4:00 PM – 9:00 PM
- Closed Mondays and the following holidays:
 - Thanksgiving
 - Christmas Eve
 - Christmas Day
 - New Year's Day

During the District 140 and District 146 winter breaks, the rink will open at 2:00 PM on designated days to accommodate increased daytime family traffic. Specific dates will be determined based on the respective school calendars.

New Year's Eve – December 31

- Noon Year's Eve Skate: 12:00 PM – 3:00 PM

Late Season: January 4, 2027 – End of Season

Beginning in early January, the rink will operate on a reduced schedule:

- Thursday – Saturday: 4:00 PM – 8:00 PM
- Sunday: 12:00 PM – 4:00 PM

The rink will also open for select Monday holiday and school-closure dates:

- Martin Luther King Jr. Day: 12:00 PM – 3:00 PM
- Presidents Day: 12:00 PM – 3:00 PM

Programming

Curling will return for the 2026–2027 season, with curling lane rentals available throughout the season. A Friday night curling league will also be introduced beginning in January.

Birthday party packages will continue to be offered on weekends through Studio 67, providing an additional private event option within the Harmony Square Ice Rink Experience.

Themed skating days include: Ugly Sweater Day, Superhero Skate, Galentine's Day, Glow Party, Super Bowl Shuffle, along with the Thursday night Mini-Markets.

PUBLIC COMMENT